

**MIAMI NATION
JOB ANNOUNCEMENT**

POSITION TITLE: AGRICULTURAL SPECIALIST
STATUS: FULL-TIME
CLASSIFICATION: NON-EXEMPT

DATES OF POSTING PERIOD: DECEMBER 22, 2020 – JANUARY 12, 2021

POSITION SUMMARY: This position is under the direct supervision of the Natural Resource Officer. The location of this position varies depending on duties required at each tribal farm location.

MAJOR JOB FUNCTIONS:

Actively participate in the following, either alongside other team members or alone:

- Daily stewardship of tribal livestock, including but not limited to grazing and forage management, herd health, breeding management, and supplemental feeding
- Management of tribal pecan groves, including but not limited to pest monitoring, tree thinning, tree planting, and ground vegetation management
- Renovation and improvement of pastures and meadows
- Maintenance of farm buildings/structures
- Maintenance and establishment of farm infrastructure
- Maintenance of farm equipment
- Projects related to forestry, wildlife habitat, fruit and vegetable production, as well as other land management and food production projects
- Take lead role, as directed, in any of the aforementioned or other additional activities
- Other duties as may be assigned

This position includes, but is not limited to, the job functions listed above.

MINIMUM QUALIFICATIONS:

- High School graduate or equivalent
- Minimum of ten (10) years farm/natural resources experience
- Minimum of ten (10) years experience with operating and maintaining farm equipment
- Basic construction skills and ability to use tools
- Basic understanding of mineral cycle, water cycle, community dynamics, and energy flow
- Thorough understanding of livestock biology and physiology
- Basic understanding of soil management
- Basic understanding of plant biology and physiology
- Ability to think critically and discern between options and cause/effect in complex environment
- Ability to work unsupervised and meet deadlines
- Ability to travel as needed
- Ability to work beyond normal working hours if necessary
- May be subject to criminal background investigation
- Possess a valid driver's license and be insurable
- Must be drug free and successfully pass pre-employment and random drug screenings throughout employment

Human Resource Officer
Miami Tribe of Oklahoma

Mailing: P.O. Box 1326, Miami, OK 74355

Physical Address: 3410 P NW, Miami, OK 74354

Email: cgibson@miamination.com • HR Fax (918) 513-6318

For complete job description and application visit: www.miamination.com/employment

PHYSICAL REQUIREMENTS:

- Must be able to lift and carry a minimum of 80 pounds
- Moderate amounts of physical labor
- Must be able to perform duties outside in all weather conditions

DRUG FREE WORKPLACE POLICY: Individual selected shall agree and abide by the Drug Free Workplace Act of 1988 and consent to drug screening prior to employment.

Preference in filling this position will be given to qualified Indian applicants in accordance with the Indian Preference Act and the Miami Tribe of Oklahoma Indian Preference Policy.

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